**Faculty ACR Rubric to be used by the reporting officers**

1. **Teaching (10)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  | Marks | Max. marks |  |  |  |
| Teaching Load/Year in case of lab course:1. If one group only, 1 lab credit = 1.5 theory credit
2. If more than one group = 1 lab credit per group
 | No. of Cr. Hrs. [Excluding Paid Evening Classes] |  | 4 (Prescribed load) | 3(75% of prescribed load) | 2(50% of prescribed load) | 1(25% of prescribed load) |
| Evaluation by Students | Avg. Rating on 1-5 Scale |  | 3Rating =5 | 2Rating =4 | 1Rating =3 | 0.5Rating =2 |
| Evaluation by HOD1. Contents covered
2. Quality of exams papers
3. Quality of results
4. Quality Sessional Activities
5. Maintenance of Course File/LMS
6. Meeting Deadlines
7. Quality of FYP (Title, Assessment)
 | Avg. Rating on 1-5 Scale |  | 3Rating =5 | 2Rating =4 | 1Rating =3 | 0.5Rating =2 |

1. **Guiding Research (10)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| PhD/MS/BS Thesis Completed  | As Main Supervisor |  | Max. Marks = 10 | Marks for a completed PhD Thesis = 5Marks for a completed MS Thesis = 3Marks for a completed BS Thesis = 2 |

1. **Personal Research /Creative Achievement (10)**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Marks obtained | Max marks |  |
| 1. Program Developed /

New Courses Developed/Revised  |  | 4 | Mark for each developed course = 1Mark for development of a program = 2 |
| 1. Research Funding (as PI) /Consultancy
 |  | 6 | 1 mark for each lac |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **c. Curricular Activities** Participants in and supervises students, professional meetings, etc.(As convener/coordinator of a department/faculty level committee = 5 marks per committee/society, As member of a department/faculty level committee = 2.5 marks per committee/society) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |
| 1. **Extra-curricular Activities**

As convener of a society/committee = 5 marks per committee/society, As member of a society/committee = 2.5 marks per committee/society  | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |
| **e. Publications (Impact factor)** (publication/exhibition as first or corresponding author/ other author position/Designer or artist)For 1st/corresponding authors = 2 marks/paperFor others = 2/author position marksFor single designer/Artist = 2 marksFor more than one designer/artist = total marks/No. of designs | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **f. Resourcefulness** Ideas, initiatives, confidence and drive(As judged by reporting officer) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |
| **g. Co-operation** Extending and eliciting, co-operation from colleagues/subordinates. Management of personnel.(As judged by reporting officer)  | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |
| **h. Integrity** Honesty (moral & financial), sense of right and wrong, consistency and up-rightness in behavior; commitment to goals of organization.(As judged by reporting officer) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |
| **i. Punctuality** Keeps appointment; regularity of works; achieves targets in time.(Equivalent to percentage of online attendance) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **j. Development Activities**Participates in national building activities like social welfare economic development, community uplift, etc. (As judged by reporting officer) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |
| **k. Utilization of Facilities** Utilizes available building, equipment, books etc. to the optimum; develops and utilizes the staff potential.(As judged by reporting officer) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |
| **l. Disposal of Administrative Work** Disposal of administrative work with efficiency and accuracy.(As judged by reporting officer) | 0 1 | 2 3 | 4 5 | 6 7 | 8 9 | 10 |  |